

SUMMARY OF THE BOARD OF DIRECTORS

Meeting held on June 24, 2025

At 1600 hours , D1 118 and Teams

1.0 WELCOME & INTRODUCTION

The Chair called the meeting to order at 1600H and started the meeting with Land Acknowledgement. It was confirmed that there was a quorum. The Chair asked whether there were any conflicts and no new conflicts were declared.

2.0 APPROVAL OF PREVIOUS MINUTES

The minutes from the Board meetings held on May 27, 2025 were approved as pre-circulated.

3.0 UPDATE FROM BOARD CHAIR

3.1. Update from Board Chair

The Chair provided a high level overview of agenda items and thanked three directors who will be leaving the Board at the Annual Members Meeting for their contributions over their nine years of service on the Board.

3.2. CEO Report

The President and CEO of MGH/TEHN highlighted some items from the CEO Report which was submitted with the agenda package. The overview of the Hospital's key priorities was provided and it was reiterated that patient volumes remain unprecedented. It was shared that from the HR perspective the total vacancies at the hospital got reduced over the last year and Clinical Career Fair was held on May 27, 2025.

The CEO provided an overview of the Scarborough Academy of Medicine Summit and shared that President and CEO of Ontario Health is scheduled to visit the Hospital in July.

3.3. Updated from Performance Monitoring & Quality Committee

Chair of the Performance Monitoring & Quality Committee outlined the items brought forward for discussion at the June 16 Committee meeting and shared that a comprehensive review of the results of the onsite Accreditation Canada survey was performed, including overview of the noted areas of improvement.

4.0 ITEMS REQUIRING APPROVAL

4.1. Governance & HR Committee Update

4.1.1 Board Nominations

Chair of the Governance & HR Committee referred to the pre-circulated meeting materials and asked Board Vice Chair to bring forward the motion for re-appointment of directors ending their term this Board year who are willing to stand for re-election. The re-election of Carol Chiu, Natasha vandenHoven and Thomas Hofmann for a three-year term ending at the Annual Member Meeting in May (June) 2028 was approved.

Board members were reminded that the proposed new candidates to the Board went through the recruitment process last year. The appointment of Andrew Arifuzzaman and Debbie Fischer for their first three year term

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ending at the Annual Member Meeting in May (June) 2028 was approved. The Board also approved the appointment of Chairs of the Finance & Audit Committee, Infrastructure & Capital Projects Committee and Research & Education Committee.

4.2.2 Approval of the 2025/26 Annual Corporate Plan.

Next item is the approval of the 2025/26 Annual Corporate Plan. It was shared that hospital leadership has been developing an annual corporate plan with the idea to make it measurable, transparent across the organization and at the same time specific and inspiring. The Plan incorporates key objectives and performance indicators as well as reporting mechanism for ongoing accountability.

4.2. MAC Decision Items: MAC Recommendations for Medical Professional Staff Appointments

4.2.1 MAC Decision Items

The Chief of Staff and VP Academics referred to the pre-circulated briefing note regarding MAC decision items, and assured the Board that all the clinicians met the appointment criteria. The Chief of Staff asked meeting participants if they had any questions and requested a motion to approve new Staff Appointments as recommended by the Medical Advisory Committee.

5.0 DISCUSSION ITEMS

N/A

6.0 CONSENT

The Consent items were presented for information and included:

6.1. Volunteer Services Update

The Chair of Volunteer Experience Council shared that this is their last Board meeting and introduced the new Chair who will be joining the Board for the 2025-2026 Board year as a representative of Volunteer Services.

7.0 MEETING WITHOUT MANAGEMENT (ELECTED DIRECTORS ONLY)

N/A

8.0 CONCLUSION

There being no further business to discuss, the meeting was concluded at 16:45 hours.

Date of future meetings: September 16, 2025.

Catriona Read, Chair

Olga Grigorovskaya, Recorder