



Hospital: Michael Garron Hospital (“MGH”)  
Location: 825 Coxwell Ave, East York, ON M4C 3E7  
Title of position: Substance Use Psychiatrist  
Terms of employment: Permanent/Full-Time  
Language of work: English  
Wage/Benefits: *Please see remuneration below*  
Contact: [Jennifer.russel@tehn.ca](mailto:Jennifer.russel@tehn.ca)  
Hours: Minimum 40 hours a week

We are the Heart of the East! Michael Garron Hospital (MGH), a division of Toronto East Health Network and a proud member of the East Toronto Health Partners, is an award-winning and vibrant 450-bed community teaching hospital serving one of Canada’s most diverse communities. For more than 90 years, we have delivered high-quality, patient-centred healthcare services to more than 300,000 people in 22 distinct neighbourhoods. Recognized as a leader in workplace wellness and offering a quality work environment focused on learning and development, MGH invests in people to meet their professional goals and to reach their personal best.

It is an exciting time to be joining our team as we have opened our new eight story Ken and Marilyn Thomson Patient Care Centre, a transformational project that will forever change the hospital and the care it provides to our community in keeping with our strategic vision of ***Great Care Inspired by Community***.

Currently we have exciting opportunities for an individual(s) who want to advance their career as a

### **Adult Outpatient Psychiatrist Position, including ACT Team**

#### **Substance Use Psychiatrist**

**About Michael Garron Hospital department of Psychiatry and Substance Use:** The goal of the Department of Psychiatry and the Mental Health Service is to provide mental health and substance use care to the children, youth and adults living in East Toronto. We are a community hospital, who strives to work with community partners to optimize patient outcomes while working to increase the capacity of community-based clinicians and agencies, to treat psychiatric disorders.

The hospital has a significant change journey ahead to advance its mental health and substance use services, redefine its role in serving the broader East Toronto community, and better shape how it works in an integrated care delivery model with its community partners. The recent opening of the Ken and Marilyn Thomson Patient Care Centre has introduced a new Psychiatric Intensive Care Unit, additional inpatient adult Mental Health beds, a new Child and Youth Unit and Clinics, and enhanced Inpatient Models of Care. Within the community, the hospital recently launched a new Women's Withdrawal Management Centre, serves as the coordinator for citywide Mobile Crisis Intervention Teams, and has partnered to launch a new Youth Wellness Hub in Thorncliffe Park. These are examples of the many exciting change initiatives within the Mental Health and Substance Use program at the hospital. Michael Garron Hospital is also a founding member of the East Toronto Health Partners, our Ontario Health Team, which has Adult Mental Health and Substance Use, and Youth Mental Health and Wellness, as two of three population health areas of focus.

**Our Goals:**

- improve access and optimize the quality of psychiatric care
- improve capacity of community providers to treat individuals in the community
- improve continuing education of our staff and community providers
- create new Outpatient programs to serve the different needs of the different services in the hospital and the community
- identify additional ways to obtain feedback and incorporate patient voice into planning

**Position Description:**

1.0 Full Time Equivalent / Full-time, permanent position.

Be a psychiatrist for our Assertive Community Treatment Team.

Provide regular consultations and short term care in the Substance Use Division (patients referred to our RAAM clinic, Addiction Medicine Service and Withdrawal Management Program.)

Provide regular consultations and short-term care in the Outpatient Department (patients referred from the emergency department, inpatient units and local physicians.)

Opportunities to lead evidence-based group therapies (DBT, CBT, IPT)

Full participation in the Departmental Call schedule

Other clinical opportunities as available, innovation and creative programs are encouraged

Participation in the growing academic mission which includes supervising medical learners and engaging in the development of the Scarborough Academy of Medicine.

**Remuneration:**

Estimated remuneration will be in the range of \$300 000 to \$400 000 (based on fee for service) per annum and commensurate with academic rank, qualifications, experience and hours worked. Remuneration includes a combination of OHIP billings, HOCC stipend for on-call participation, and a combination of sessions/ stipends. OHIP billings will be paid directly to the physician from the ministry of health.

There are no overhead expenses. There are no benefits associated with this position, but candidates are encouraged to connect with the Ontario Medical Association for to access their benefits program.

**Qualifications:**

Candidate must hold a Medical Degree or an equivalent degree.

Certification in Psychiatry with the Royal College of Physicians of Canada (or equivalent) and eligibility for licensure with the College of Physicians and Surgeons of Ontario and a Fellowship in Addiction Psychiatry. A minimum of 5-10 years clinical experience. A proven track record in delivering excellence in inter-professional care. Eligible for academic appointment to the University of Toronto. Fluency in written and spoken English is essential.

Michael Garron Hospital (MGH) champions accessibility, diversity and equal opportunity through the creation of an inclusive and diverse work environment. At Michael Garron Hospital, we strive to be an equitable and inclusive employer. We encourage candidates from Black, First Nations, Métis and Inuit, racialized and LGBTQ2S+ communities, people of colour, women, people with disabilities and individuals who identify with the diverse communities that we serve, to join the MGH team.

Through our values of Compassion, Respect, Integrity, Inclusion and Courage, Michael Garron Hospital is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA) and Ontario Human Rights Code (OHRC). Should you require an accommodation at any stage of the recruitment process, please let us know how we can work with you to meet your needs.

Interested candidates are invited to submit a letter of interest and up to date curriculum vitae by email, with subject “**Application for ACT Adult Outpatient Psychiatrist Position**” to Dr. Jennifer Russel, **Jennifer.russel@tehn.ca**.

This recruitment is active until the positions are filled.

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.*