

SUMMARY OF THE BOARD OF DIRECTORS

Meeting held on September 26, 2023

At 1200 hours, Dr. Molly Rundle & Stephen Lister Auditorium

1.0 WELCOME & INTRODUCTION

MGH Board of Directors Chair welcomed members and invited guests to the meeting and called the meeting to order at 1200H. It was confirmed that there was a quorum. The Chair asked whether there were any conflicts and no new conflicts were declared.

2.0 APPROVAL OF PREVIOUS MINUTES

The minutes from the Board meetings held on May 23, 2023, regular Board meeting and Purpose of Election meeting, were approved as pre-circulated.

3.0 UPDATE FROM BOARD CHAIR

3.1. Update from Board Chair

The Chair outlined the structure of the meeting and provided an overview of the agenda items brought forward for discussion and approval and shared that the Board meeting will be followed by the joint Hospital and Foundation Board Retreat that will include medical leadership.

The Chair congratulated President and CEO of MGH on completing 100 days in this role and thanked MGH leaders and staff for being supportive during the onboarding process.

4.0 ITEMS REQUIRING APPROVAL

4.1. MAC Recommendations for Medical Professional Staff Appointments

Chief of Staff of MGH referred to the pre-circulated briefing note and reported that the presented appointments are the recommendations from the Medical Advisory Committee meeting in September 2023. The Board was assured that all the clinicians brought for approval met the appointment criteria.

5.0 DISCUSSION ITEMS

5.1. Performance Monitoring and Quality Committee Update – Critical Incident Report

On a request of the Chair of the Performance Monitoring and Quality Committee, Chief of Staff briefed the Board on the recent critical incident as well as action plan to address the situation. Chief of Staff noted that all the necessary steps have been taken, including ongoing support to all members of care team, and answered the questions raised by the Board.

5.2. Finance & Audit Committee Update

5.2.1 Repeal of Bill 124 and Arbitrated Settlements

Chair of the Finance & Audit Committee, referred to the pre-circulated briefing note and outlined the profound impacts of the repeal of Bill 124 and two arbitrated settlements on the cost structure of salaries across all

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Ontario Hospitals. The Chair assured the Board that Finance & Audit Committee will be monitoring the situation looking for creative ways to mitigate the impacts.

5.2.2 Update on the Financial Position

A briefing note outlining the Hospital's financial position including statement of revenue and expense was pre-circulated with the agenda package. Vice President, Corporate Support and CFO provided an overview with regards to financial position and asked directors if they had any questions and none were brought forward.

5.3. Redevelopment Committee Update

Chair of the Redevelopment Committee referred to the pre-circulated briefing note and asked Vice President, Redevelopment to provide an update on the redevelopment project. VP Redevelopment provided a high level summary of items discussed at the Redevelopment Committee meeting on September 13, 2023 as well as the update with regards to the additional project scope and negotiations with the Ministry of Health and Infrastructure Ontario.

5.4. Update from CEO

President and CEO, of Michael Garron Hospital/ Toronto East Health Network (the CEO) shared that over the course of summer she attended over 100 rounds, huddles, meetings and events to meet people across the organization and to start connecting with key partners. The CEO noted that she is deeply grateful to the Hospital and Foundation Boards and their respective Chairs for their support in the transition.

A high level overview of the health system external scan was provided, and it was noted that the healthcare sector continues to see unprecedented pressures. Next, the CEO provided a clinical update with overview of fall/winter trends noting that it is expected that influenza season will be longer and more severe than usual, the team has been engaged in surge planning since summer.

Human Resources Update was also provided and it was reiterated that we achieved great results from staff and credential clinicians survey, with response rates higher than those of our peers. The CEO referred to the East Toronto Health Partners (OHT) update and noted that we hope to receive some additional information from the Ministry and OH regarding sustained multi year funding for this project.

Discussion ensued. The CEO and senior leaders answered the questions raised by the Board.

5.5. Update from Chief of Staff

The Chief of Staff referred to the pre-circulated Report and highlighted a couple of items from her report. It was shared that the new Chief and Medical Director of Psychiatry Department started on September 18 and she is already thinking strategically about opportunities and initiatives for our Mental Health Program. Board members will be able to meet her at the Joint Board Retreat after the Board meeting. The Chief of Staff also reiterated that it's been a really busy summer in Medical Services with 44 credentials packages and temporary appointments issued. There are about 600 credentialed staff at the hospital. The Chief of Staff answered the questions raised by the Board.

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5.6. Nominating Committee Update- Update on the Board Recruitment Process

Chair of the Board Nominating Committee, provided an update with regards to the Board recruitment process and shared with meeting participants that there will be up to three vacancies on the Board at the end of the current Board year. An RFP process to select an executive search firm has been launched. The RFP Working Group are reviewing the submitted packages, and the selected firms will invited to provide proponent presentation.

6.0 CONSENT

The Consent items were presented for information and included:

6.1. Report from the Board of MGH Foundation

The September 2023 report from the Board of MGH Foundation was pre-circulated with the agenda package.

6.2. Volunteer Services Update

The June and September 2023 Volunteer Services newsletters were pre-circulated with the agenda package.

7.0 MEETING WITHOUT MANAGEMENT (ELECTED DIRECTORS ONLY)

An in-camera meeting was held by the elected directors.

8.0 CONCLUSION

There being no further business to discuss, the meeting was concluded at 1345 hours.

Date of future meetings: November 28, 2023.

Lovisa McCallum, Chair

Olga Grigorovskaya, Recorder